

STATE OF ALABAMA

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AUTAUGA COUNTY

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The Autauga County Commission met at 5:00 p.m. on DECEMBER 2, 2025.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present:
- Jay Thompson - Chairman  
Rusty Jacksland  
John L. Thrailkill  
Bill Tatum  
Terry Tanner
- Also present:
- Scott Kramer, Treasurer/Administrator  
Audra Smith, Deputy Treasurer/Administrator  
Kyle Shirley, County Attorney  
John Mark Davis, County Engineer

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the minutes of the NOVEMBER 18, 2025 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve invoices received through DECEMBER 2, 2025 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the following items on the Consent Docket:**

1. **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

|                           |                   |                |
|---------------------------|-------------------|----------------|
| <b><u>SHERIFF</u></b>     |                   |                |
| CELLBRITE C2C USER SUMMIT | APRIL 13-17, 2026 | WASHINGTON, DC |
| <b><u>PROBATE</u></b>     |                   |                |
| 2026 APJA WINTER CONF.    | JAN. 25-28, 2026  | HUNTSVILLE, AL |
| <b><u>COMMISSION</u></b>  |                   |                |
| 2025/2026 CSU COURSES     |                   | PRATTVILLE, AL |

2. **APPROVE 6 MONTH PROBATION PERIOD FOR THE FOLLOWING EMPLOYEE:**

**SHERIFF**  
DARRIUS MATTHEW, DEPUTY DOH: 5/12/2025

3. **APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEMS:**

**SHERIFF**  
GARMIN ALPHA T20 GPS DOG TRACKING COLLAR- SERIAL # 822002294  
APC BATTERY BACKUP – MODEL: BVN900M1 – SERIAL # 0B2108P05420

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the resignation of Eliza Grace Trentman, Desk Clerk, effective 11/20/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the resignation of Lauren Martin, Desk Clerk, eff 12/10/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the termination of Nakyla Ott, full time Correction Officer, effective 11/19/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **table to the next meeting, approve updated contract with Turn Key Correctional Healthcare.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the resignation of Jasmine Rawlinson, License Clerk, effective 11/24/2025 and hire a full-time replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for **approval to award the EMA 2024-FIL-6 hazmat trailer bid to True Pull Trailers (sole bidder) in the amount of \$44,999.99.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve a one year, one step pay increase for satisfactory service to Richard Badgley, Truck Driver DOH: 12/10/2024.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the hire of James Peters, Laborer I, grade 2: step 5 (pending background/drug test) to replace Jacob Caver who was terminated.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve annual bids for the 2026 materials and public works with the exception of annual paving.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **suspend the rules and add Executive Session at 5:16 p.m.**

Motion carried by unanimous vote of the Commission.


A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **come out of Executive session at 5:37 p.m.**


Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **adjourn the meeting at 5:40 p.m. and reconvene on Tuesday December 16, 2025 at 5:00 p.m.**

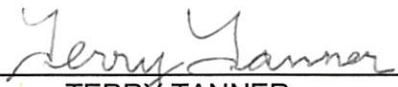
Motion carried by unanimous vote of the Commission.

  
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JAY THOMPSON, CHAIRMAN  
COMMISSIONER  
DISTRICT NO. 4

  
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RUSTY JACKSLAND  
COMMISSIONER  
DISTRICT NO. 1

  
\_\_\_\_\_  
JOHN L. THRAILKILL  
COMMISSIONER  
DISTRICT NO. 2

  
\_\_\_\_\_  
BILL TATUM  
COMMISSIONER  
DISTRICT NO. 3

  
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TERRY TANNER  
COMMISSIONER  
DISTRICT NO. 5

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